



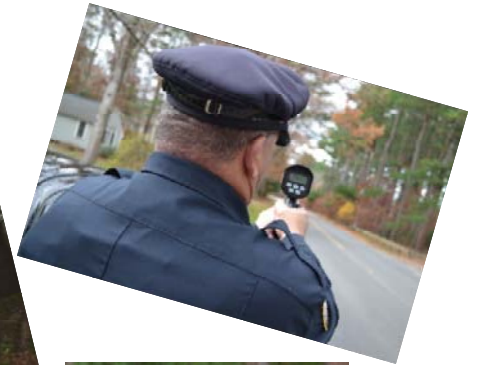
Duxbury Police Department

FY18 Budget Presentation



Primary Functions

- Emergency Response to Reported Crimes
- Response to Medical Emergencies
- Criminal Investigation
- Routine Patrol
- Traffic Enforcement
- Crash Investigations
- Maintenance of Public Order
- School Security Planning & Training



Expanded Functions

- Traffic Safety Education & Awareness
- Student Safety & Wellness – SRO Program
- Technology Crime Investigation & Education
- Crime Scene Processing
- Advanced Crash Reconstruction
- Crisis Intervention & Addiction Services
- Community Policing Initiatives



- Senior Outreach
- Rape Aggression Defense
- Junior Police Academy
- Drug Abuse Resistance Education Camp
- Internet Safety



Current Force Strength

| | |
|---|-----|
| Full Time Police Positions | 31 |
| Funded Positions | 29 |
| FT Police Positions Unfunded <i>Funding for these positions lost in FY11 due to town wide budget cuts.</i> | 2 |
| Permanent Intermittent Officers | 4 |
| Civilian Support Staff | 2.5 |
| Special Police Officers | |
| Police Operations Division | 11 |
| Harbormaster Division | 9 |



Areas of Responsibility

Four Divisions

Operations Division

Lieutenant
Patrol Sergeants (5)
Patrol Officers (15)
Intermittent/Special Police Officers

Administrative Division

Chief
Deputy Chief
Professional Standards Sergeant
Administrative Assistant

Investigations Division

Lieutenant
Detective Sergeant
Detective
School Resource Officer
Prosecution Officer
Prosecution Admin Assistant

Harbormaster Division

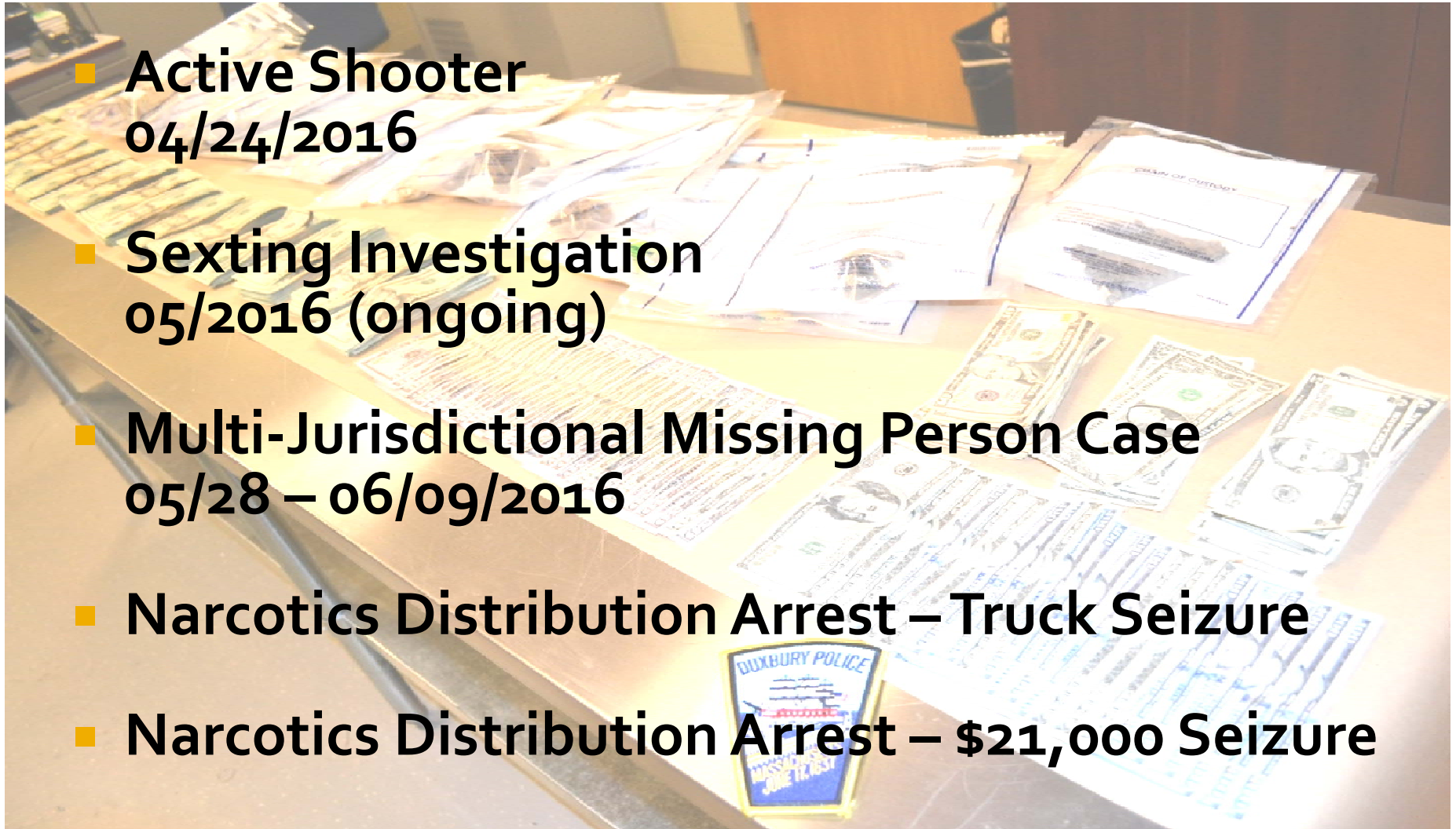
Harbormaster
Assistant Harbormasters (3)
Seasonal Personnel

Activity Snapshot – FY16

- Documented police activities – 26,055
- Motor Vehicle Crashes – 149
- Burglaries – 28
- Alarm Responses – 591
- Narcotics Investigations – 43
- Traffic Complaints / Enforcement Activity – 996
- Traffic Stops – 4,028
- Directed Patrols – 1,017
- Domestic Disturbances – 64
- General Disturbance – 75
- Noise Complaints – 112
- Assist Other Agency – 121

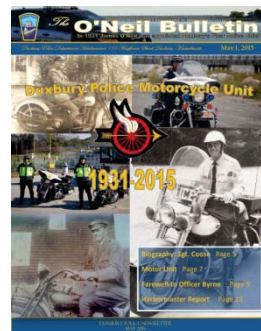
Noteworthy Events

- **Active Shooter**
04/24/2016
- **Sexting Investigation**
05/2016 (ongoing)
- **Multi-Jurisdictional Missing Person Case**
05/28 – 06/09/2016
- **Narcotics Distribution Arrest – Truck Seizure**
- **Narcotics Distribution Arrest – \$21,000 Seizure**



What's New?

- Development of CIT
- New SRO
- Launch of Revised Website
- Department Newsletter
- Evolving Merge of Police and Harbormaster
- Developing new Crash Investigators and ID Unit members



Needs - Moving Forward

- Staffing Issues
 - No Manpower Increases Since the 1970's



Establishment of Patrol Format

The Duxbury Police Department is now providing patrol coverage for the town by zoned one-officer cruiser patrols. This type of patrol coverage has greatly increased our visability within all patrol areas. This now means we patrol with four one-officer patrol vehicles. This has replaced the previous one-officer patrol vehicles with two-officers in patrol vehicles. We have doubled the personnel. Each patrol has a sergeant on patrol supervising the patrol force.

"This now means that we patrol with four one-officer patrol vehicles."

I would like to take this opportunity to thank the residents of the Town of Duxbury for your continued support of the Duxbury Police Department.

Respectfully submitted,

Henry P. McNeil, Chief
Duxbury Police Department

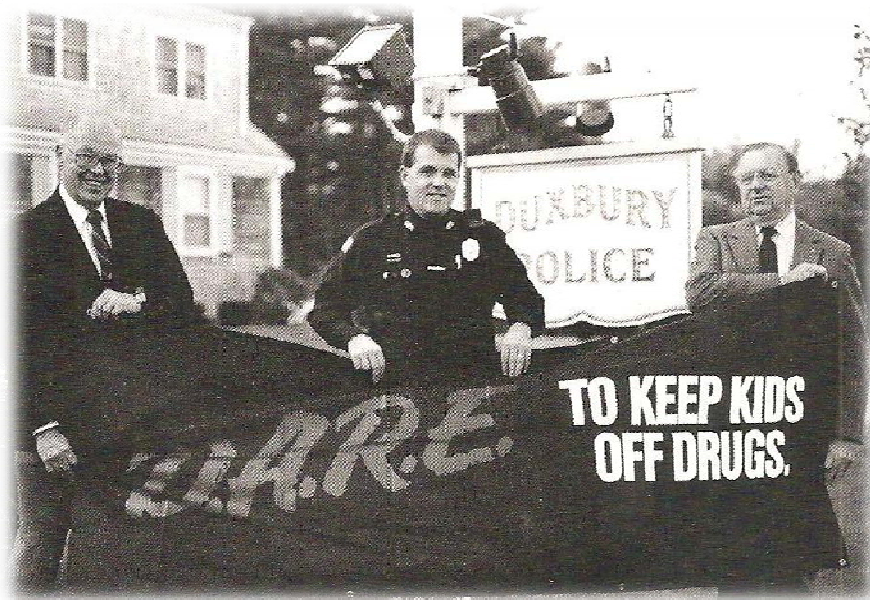
Requested Manpower Increase

Restoration of **two** unfunded positions
to bring Department close to
1976 Patrol Staffing levels:

3 Patrol Officers, 1 Station Officer, and 1 Sergeant

Patrol Staffing Setbacks since 1976

- Establishment of SRO – early 90's
- Loss of Two Fulltime Patrolmen – 2010
- Move of Dispatch to DRECC – 2013

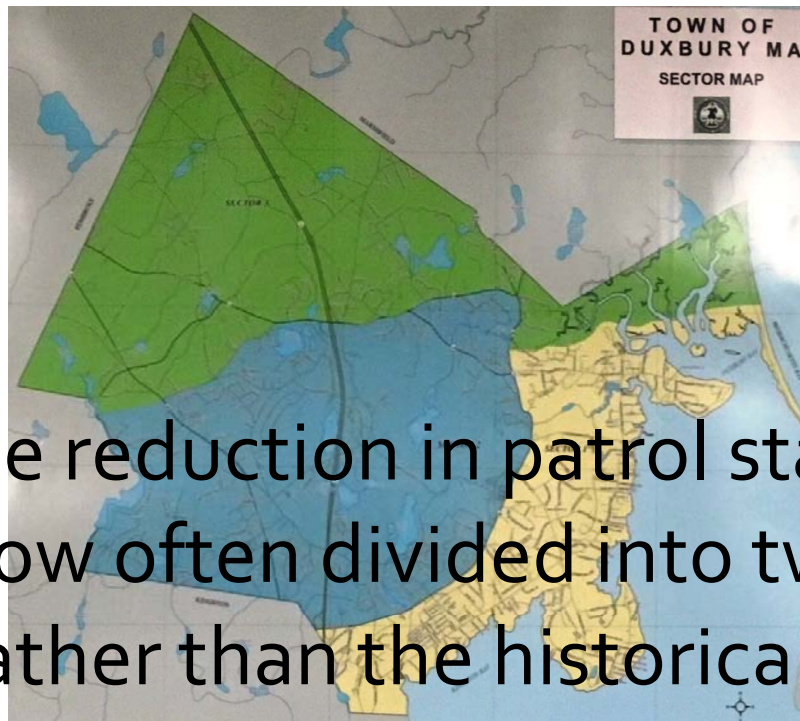


Patrol Staffing Comparison

Historically, the town has been divided into three distinct patrol sectors:

1976 Patrol Staffing

- 3 Patrol Officers
- 1 Station Officer
- 1 Sergeant

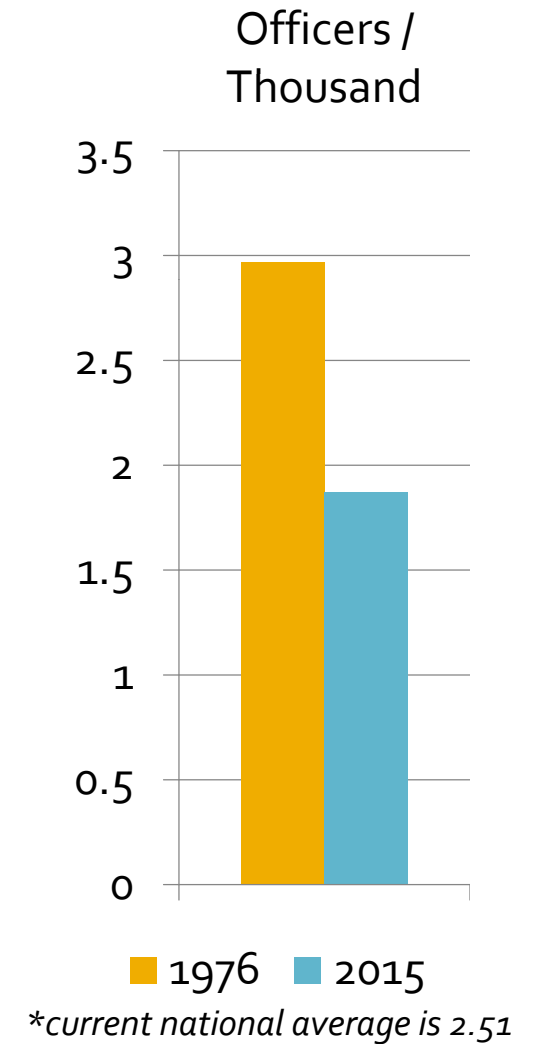
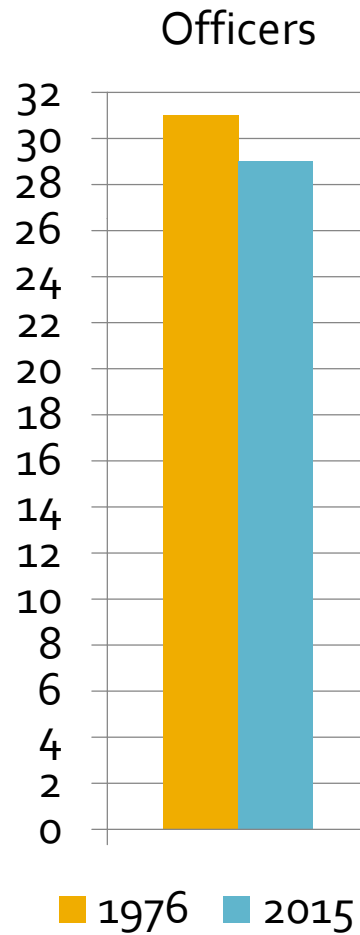
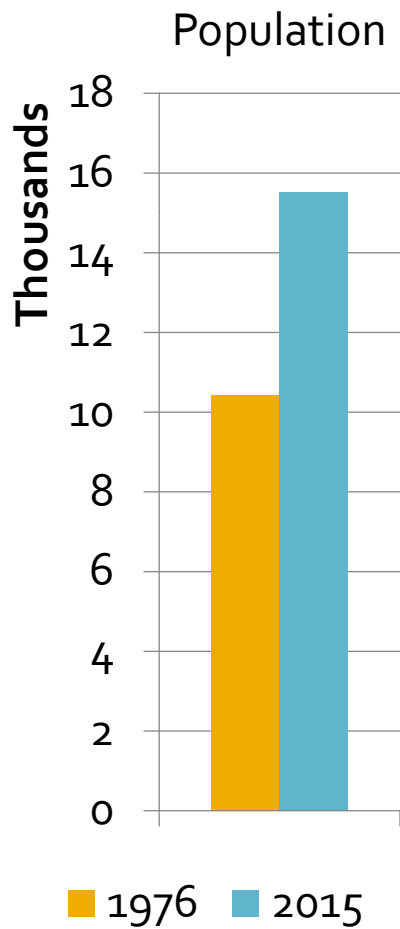


Current Patrol Staffing

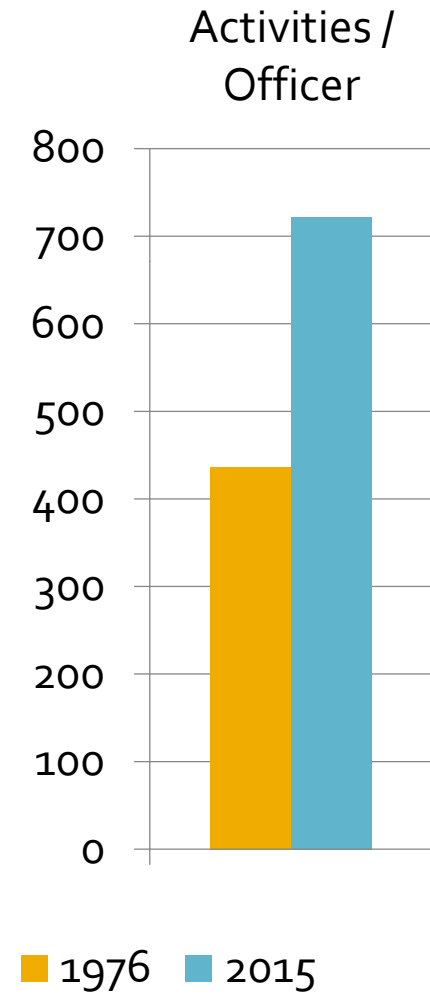
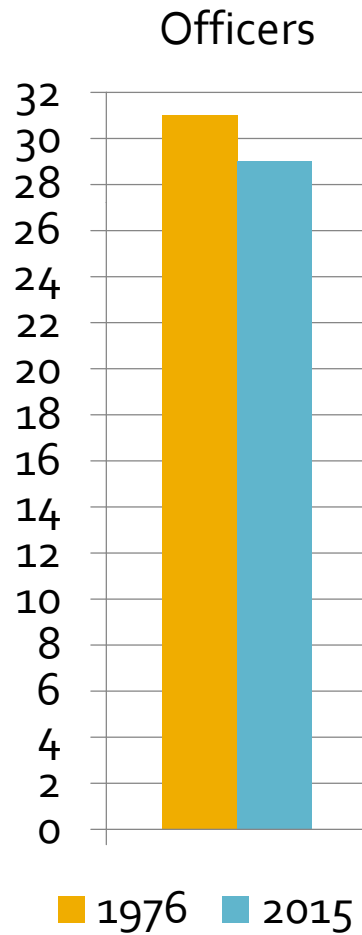
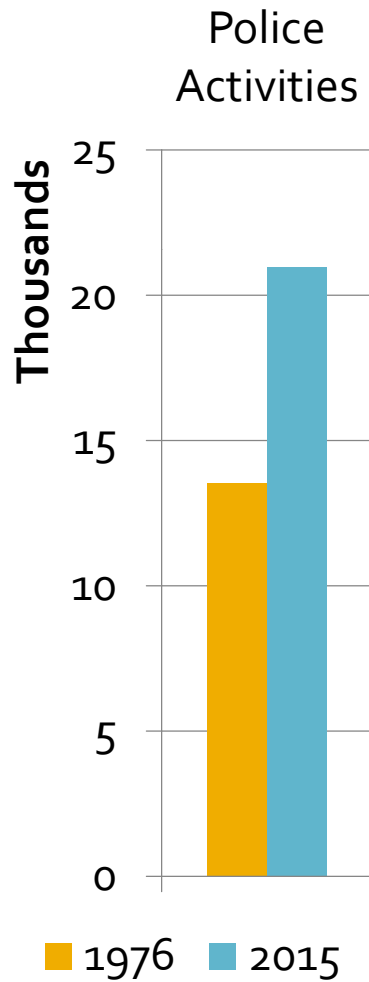
- 2 Patrol Officers
- 1 Station Officer
- 1 Sergeant

Due to the reduction in patrol staffing, the town is now often divided into two patrol sectors rather than the historical three.

1976 Vs 2015



1976 Vs 2015



Impact of Island Creek Development

Increase from 136
to 314 Bedrooms

=

230% Increase in
Residents

- Currently, the PD logs just under 1.5 Activities per DAY at Island Creek
- Adjusting for the anticipated expansion, estimated increase to approx. 3 per DAY, or 1 per SHIFT

Changes in Policing

- Policing is More Complex & Time consuming
- New Laws Mandating Response Actions
- Greater Documentation Requirements
- Technology & Technology Crime
- In the 70's Department Manual Contained 100 Pages
- Today the Manual is over 2,000



Workflow Change

NON-FATAL OVERDOSE RESPONSE 1976

1. Patrol Officer would respond
2. Log entry would be made
Time involved ~25 Min



NON-FATAL OVERDOSE RESPONSE 2016

1. Multi-Officer response
2. Administer Narcan
3. Collect & Process Physical Evidence
4. Notify CIT & Project Outreach
5. Follow-up by CIT
6. Follow-up by Detectives
7. Obtain warrant for phone/computer
8. Process electronic evidence
9. Identify Source
10. Prosecute Source

Time involved ~ 15-40 Officer Hrs

Workflow Change

DOMESTIC ASSAULT RESPONSE 1976

1. Patrol Officer would respond
2. Parties would be separated
3. Most times the aggressor would be taken to a friend's house for the night
4. Log entry would be made

Time involved ~45 Min

DOMESTIC ASSAULT RESPONSE 2016

1. Multi-Officer response
2. Question all parties
3. Arrest the Aggressor
4. Transport & Book Prisoner
5. Document Physical Evidence -ID Unit
6. Conference Call with Victim and Judge to Obtain a Restraining Order
7. Refer Victim to DA's Advocate
8. Department DV Liaison follow-up
9. Arraignment & Prosecution

Time involved ~ 8-25 Officer Hrs

A Changing Workforce

- Working Large Amounts of Overtime was the Norm for Past Generations of Police Officers



- The Current Generation of Officers Generally Gear their Lives More Toward a Traditional 40 Hour Week
- This Makes Staffing More Challenging and is a Current Topic of Discussion Among Law Enforcement Theorists

“They value time away from the job more than the opportunity to make extra money working details or overtime.”

(Lipkin & Perrymore, 2009, p. 170; Twenge, 2006, p. 97)

Budget Request Overview

| Category | FY15 Budget | FY16 Budget | FY17 Budget | FY18 Request |
|----------|-------------|-------------|-------------|--------------|
| Salaries | \$2,805,913 | \$2,995,960 | \$3,033,669 | \$3,183,140 |
| Expenses | \$321,700 | \$327,227 | \$378,967 | \$394,320 |
| Total | \$3,127,613 | \$3,323,187 | \$3,412,636 | \$3,577,460 |

Cost to Benefit Ratio

What we are proposing is a 5% increase to the total Department Budget...

What we are receiving is a 13% increase in the Patrol manpower of the Department...

That is more than a 200% cost to benefit ratio.